***&***

*COACHING*

***WE OFFER***

***&***

STRATEGY CONSULTING

*Looking to scale? Needing to redesign your*

*organization or team? Culture design?*

*CONSULTING*

*We leverage our experience and expertise to*

*assess your challenge and create*

*customized solution that aligns with your*

*strategy and goals*

*a*

*CONTACT*

*US*

COACHING

*New leader? Encountering change resistance?*

*Performance issues? Professionally stuck?*

*803-386-8861*

*We offer executive and team coaching*

*approaches to help maximize your skills and*

*that of your team.*

*info@thenatalieparker.com*

FACILITATION AND TRAINING

*Offsite? Strategy Session? Team building?*

*We are known for our ability to create deep*

*memorable learning experiences that will*

*impact you and your workforce.*

*201 Tom Hall #855*

*Fort Mill, South*

*Carolina 29715*

*We co-create unique experiences that ensure*

*you meet your goals and get results.*

*www.thenatalieparker.com*

*ACCELERATE GROWTH WITH US!*



Organizational Development Strategist

Talent Multiplier, Executive Coach

and Human Resource Practitioner

Biography

Natalie Renee Parker is regarded as a champion of organizational health. She draws from her skills as both a master facilitator and certified coach to

diagnose, build strategy, and drive teams to own their improvement initiatives. Natalie believes that the job of a consultant, facilitator, or coach is not

to provide an answer, but to use challenging and supportive leadership to lead the client to confront opportunities with values-based authenticity; by

knowing oneself, clients can best recognize the answers within themselves to unearth the solutions to their challenges. Her ability to quickly garner

trust, allows her to get to the heart of key issues and bring opposing views to the table to help the team or organization grow. Understanding that

there is no “one-size-fits-all” approach for organizational interventions, Natalie balances her experience and intuition to create a solution. One key to

her success is her ability to unearth unspoken issues through authentic communication and mutual accountability. Her experience in lean

manufacturing allows her to guide teams to solutions with a system thinking approach that makes long-lasting positive business impact.

Natalie has extensive experience developing executives, leaders, and employees, aligning their career goals with organizational strategy and objectives.

She is a natural problem solver that focuses on conflict management and critical thinking. She has led the creation of talent strategies that focus on

high-potential and high-performing employee development. Natalie believes that talent should be strategic and thoughtful. She believes in

communication and consulting to understand the needs and goals before implementing solutions. She has designed enterprise-wide efforts for

succession planning, employee coaching, conflict resolution conversations, and accountability management.

A native of South Jersey, Natalie now resides in the greater Charlotte region with her husband and two children. Outside of her vocation, Natalie

serves as a faith leader in her church. Additionally, Natalie serves as Secretary on the Board of Trustees at Bennett College as a member of the

Executive Leadership Team accountable for Governance.

Experiences and Certifications

Extensive track record of developing talent management systems that accelerate talent readiness and increase pipeline of “ready-now” talent.

Design Content and Facilitate Leadership offsites | Development Programs, Training, and Interventions | Korn Ferry Leadership Assessment

Board Member leading governance, knowledge management, policy, and culture | George Mason Leadership Coaching Certification

Lockheed Martin Executive Coaching Certification | Crucial Conversations & Crucial Accountability (Vital Smarts)

Facilitation and Targeted Selection, Development Dimensions International (DDI) | Lockheed Martin-LM21 Black Belt

Talent Management Certification, University of North Carolina | DiSC Behavior Assessment | Strategic Organization/Accountability Leadership

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